

Employer Engagement Program (EEP)

We're here to help you and your employees succeed.

Since 1922, we've been supporting independent Licensed Electrical Contractors across Ontario to grow their businesses and accelerate their employees' careers. The Employer Engagement Program (EEP) is another example of our commitment to your success.

SDF5 - Updated June 2025



Apprentice Success Subsidies

The Apprentice Success Project (ASP) provides funding to help you support your apprentices. As a key feature of our EEP Program, this benefit is available to both Members & Non-Members, and includes three optional components that you can take advantage of: Wage Subsidies, Training Subsidies, and Equipment Subsidies.



Wage Subsidies

You can register a maximum of 2 apprentices per annual cycle. Apprentices who have worked with you for at least 6 weeks are eligible.

- **Year 1 Apprentices:** Up to \$5,000 per Apprentice
- **Year 2-3 Apprentices:** Up to \$4,000 per Apprentice
- **Year 4-5 Apprentices:** Up to \$3,000 per Apprentice



Equipment Subsidies

For Year 2-3 Apprentices ONLY, you can claim a maximum of \$650 worth of work & safety equipment for a maximum of 2 apprentices. This can include anything from safety boots, tools, work gear, safety harnesses, and more.



Training Subsidies

You can receive up to a maximum of \$1,000 for training, which can be on-site, off-site, online, or in-person. Group training is also eligible, provided at least one apprentice is included.



Eligible Trades for these Subsidies:

- 306A Plumber
- 308A Sheet Metal Worker
- 308R Residential (Low-Rise) Sheet Metal Installer
- 309A Electrician - Construction and Maintenance
- 309C Residential Electrician
- 313A Refrigeration and Air Conditioning Systems Mechanic
- 313D Residential Air Conditioning Systems Mechanic
- 434A Powerline Technician
- 442A Industrial Electrician
- 636E Elevating Devices Mechanic



OEL Job Board Hiring Tool

Using “best-match” predictive analytics, this tool maximizes your chances of finding applicants suited to your business’ specific needs. Visit the OEL Job Board at oel.talentsorter.com to learn more.



Small Business Education Webinars

Designed for busy small business owners, this free monthly webinar series delivers up-to-date content, timely skills, and real-world strategies from small business coaches and other experts to help you overcome your unique obstacles.



Registered Training Agreement Support

If your Apprentice needs to be registered, or has an existing Training Agreement to transfer from a previous employer, you can turn to our partner Support Ontario Youth to take care of all the paperwork at no charge to you.

Contact them at info@supportontarioyouth.ca or 647-693-8939.



Leave Your Tools Behind Apprentice Days

Give your apprentices a head start—send them to our annual regional Apprentice Days! This dynamic event offers hands-on learning, valuable networking, and industry insights to support their success in the trade. Plus, we cover their wages and transportation for the day!

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**OEL Membership is not
required to participate.**

**Need help getting started?
Call us at the OEL hotline.**

All elements of the Employer Engagement Program (EEP) are funded in part by the Government of Canada and the Government of Ontario



We're here for you.

Contact us at league@oel.org
or through the OEL hotline:
(905) 238-1382